

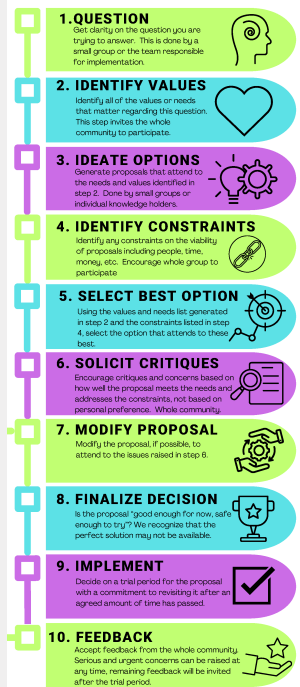


Latest from your Planning Team



Our working decision making model at UUSS

DECISION MAKING PROCESS



UUs of the Salish Sea have been experimenting with a consensus decision making model that is based on Convergent Facilitation, developed by Miki Kashtan. The model we have been using identifies 10 steps which guide our process and offer multiple opportunities for engagement by our members. We chose our name using this process and have started the process for:

- worship and spiritual activities
- creating our covenant
- finding a governance model
- agreeing on a decision making model
- engaging young adults
- money and resource flows

All UUs of the Salish Sea are invited to participate in an Inclusive Decision Making workshop on Saturday, March 2 hosted by Necessary Trouble Collective (see Page 2). Your engagement will help you to both lead and meaningfully engage in inclusive decision making processes regardless of which model we end up selecting.

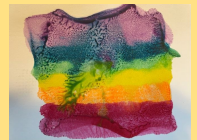
UUSS is now accepting tax deductible donations!

To donate: etransfer to treasurer@victoriaunitarian.ca
 Make the answer to the security question FUCV (if your bank requires more than four letters, use FUCVictoria)
 Cheques should be made out to FUCV and can be mailed to: First Unitarian Church of Victoria, 5575 West Saanich Road, Victoria, V9E 2G1

Check us out at www.usalishsea.ca and our new Facebook page!



Community Dialogues: update



Community Dialogues are the forums we've been using to start the work of building solid foundations for our community. We're well on our way in some areas and just getting started in others. Here's where we're at:

Naming – We completed the entire process for our naming Community Dialogue! We are the Unitarian Universalists of the Salish Sea.

Inclusive Community – Eight members are working on a pilot project with Rev. Danielle Webber (Youth & Young Adult Ministry Specialist, CUC). The plan is to create a project or two that will invite more younger folks and make our congregation more inclusive.

Worship – The Worship & Faith Practices Team has created a list of values for worship based on the notes from the Community Dialogue. And, there will soon be resource documents to help members of the congregation create awesome worship services.

Healthy Relations – The outcome of this Community Dialogue was the Covenanting workshop held at the end of January. There is still time to create a draft covenant from the notes (attached). If you are interested in working on something alone, that's cool. If you'd like to work with a team please send a message to catherine or Laura to get set up with some other folks. The deadline to contact one of us is **Wednesday, February 28** and we'd like to have your drafts by **Friday, March 8**.

Governance & Decision Making – This dialogue generated a lot of great ideas [notes attached]. The need for more learning and information was clear. Please join catherine and other members of the Necessary Trouble Collective on Saturday, March 2 for their Taking the Battle Out of Decision Making workshop. This is an excellent start to developing a new and different system for UUSS. Also, in the works is a town hall style meeting with folks from Inland Northwest Unitarian Universalist Community – a new congregation that split from the Spokane congregation – to learn about their inclusive governance model.

Money & Resource Flow – We generated a lot of ideas at this dialogue last summer. We know money and resources are important. The plan is to get the next steps in motion for this after we've completed some of the other work.

GET INVOLVED!



Training Opportunity: Inclusive Decision Making Saturday, March 2

Want to start some Necessary Trouble?

Want to do things differently? Don't know where to start? Join the Necessary Trouble Collective on **Saturday, March 2** for their "Taking the Battle Out of Decision Making" workshop! In just 3 1/2 hours you'll learn skills and tools, grounded in the principles and practices of nonviolence, that build collaboration and creativity into how your group makes decisions. You'll basically learn to be a superhero! We'd love it if you can attend and bring these ideas to our congregation. Thanks!

[Register here.](#)

OTHER EVENTS



HOوبييEE 2024 Nisga'a Cultural Celebration VOLUNTEERS NEEDED



The Nisga'a Nation is looking for volunteers to help with their annual cultural celebration in Vancouver called HoobiYee. They need volunteers to help with preparing the Welcome Feast on **Feb. 28 and 29**, and with the running of the event on **Mar. 1 & 2**. For more information and to fill out an application to volunteer, visit their website <https://tsamiks.com/hoobiYee>. This will be held at the PNE Forum, 2901 E Hastings St, Vancouver, BC.

There will be a group of Vancouver Unitarians attending the event on Mar. 1. If you are interested in joining in, contact catherine at cstrickland@shaw.ca.

Call for UUSS Service Ideas



Got Ideas?

What would you like to see at our Saturday worship gatherings? Do you have a service or ritual you'd like to help run? Or something you've hear about that seems interesting? An external speaker (or internal, no shame in raving out your friends) you'd like to see at UUSS? Let us know! Email your ideas to info@uusalishsea.ca.

This newsletter is brought to you by your erstwhile Planning Team: Barb Moore, Catherine Strickland, Cindy Leitner, Cynthia Becker, John Slattery, Ryan Guenther, Robyn Newton

SAVE THE DATE! Arran Liddel's ordination Saturday, April 13, 2024 @ 2:00pm



with dinner and dance afterwards

UUSS members are invited to attend Arran Liddel's ordination ceremony in Victoria. This might be a good excuse for UUSS leaders to meet with FUCV leaders in person. Anna Isaacs will arrange billets for out of town guests, contact her at anna.fucv@gmail.com if you would like to spend the weekend.



CanUUdle and Chorus 2024 Edmonton, Alberta May 17-20th, 2024

